AGENTERO REFERRAL PROGRAM TERMS OF USE

Effective Date: April 11, 2024

These Referral Program Terms of Use ("Terms") outline the conditions under which Agentero compensates eligible agencies for successful referrals. By participating in the Agentero Referral Program, you agree to adhere to these Terms.

I. ELIGIBLE AGENCIES

To qualify for participation in the Referral Program, you must meet the following criteria:

Current Agentero Client: You must be an existing Agentero client with access to the Agentero portal.

II. QUALIFIED REFERRALS

A "Qualified Referral" refers to an independent insurance agency introduced to Agentero by a Referrer through a Referral Submission. For a referral to be considered qualified, the following conditions must be met:

- The referred agency must sign up as an Agentero customer.
- The agency must successfully complete the compliance and onboarding stages.
- The agency must not be a current or previous client of Agentero.

III. PROCESS

Referral Submission

To participate in the Agentero Referral Program, follow these steps:

- Online Form Submission: Visit the Agentero Referral Program form at referral agentero.com to obtain your unique referral link. Simply provide the email address associated with your Agentero portal account. This step ensures proper identification and delivery of your referral link.
- 2. **Email Option:** Alternatively, you can receive your unique referral link via email.

Please note that incomplete or non-compliant Referral Submissions will not be considered valid, and no incentives will be earned. All Referral Submissions are conditionally accepted and await final approval by a member of the Agentero Growth team.

Despite the above, Agentero reserves the right to decide whether to pursue any potential client introduced by a Referrer.

Privacy and Data Processing

Agentero processes all information provided through the Referral Program in accordance with our Privacy Policy, available at www.agentero.com/privacy-policy.

IV. INCENTIVES AND PAYMENT

Incentives

Subject to these terms of use, each Qualified Referral is eligible for the following benefits:

Both the qualified referral and the Referrer receive a \$50 gift card after the qualified lead signs up and completes the onboarding and compliance stages.

The Referrer's Fee is contingent upon the Qualified Referral remaining a client of Agentero for at least sixty (60) days.

Payment Terms

Agentero retains the right to choose the mode of payment. VAT/GST requirements may vary based on the Referrer's location and the location of the Qualified Referral. VAT determinations will be made during processing.

V. DISQUALIFICATIONS

A Referrer may face disqualification from the Referral Program for reasons including, but not limited to:

Submitting False Leads: Providing inaccurate or misleading information.

Incorrect Information: Failing to provide accurate details.

Involvement in Criminal or Fraudulent Activities: Participating in illegal or fraudulent actions.

Breach of Terms: Failing to comply with or violating these terms of use.

A disqualified Referrer is ineligible to participate in the Referral Program and will not be entitled to incentives unless Agentero explicitly revokes such disqualification at its sole discretion. All disqualifications are determined by Agentero on a case-by-case basis. Additionally, Agentero reserves the right to pursue all available legal remedies.

V. OTHER LEGAL TERMS

Agentero's maximum liability to participants for direct damages under this Referral Program Agreement is limited to the total Referral Credits paid or payable within the preceding three-month period. Agentero shall not be liable for consequential, indirect, special, or punitive damages, lost profits, or revenue, regardless of whether you were informed of their possibility. This limitation applies irrespective of the legal theory underlying your claim.

Agentero reserves the right to modify this Referral Program Agreement at any time by posting an updated version at referral agentero.com.

Entire Agreement

This Referral Program Agreement constitutes the entire understanding between you and Agentero regarding the subject matter described. No other agreements, representations, or warranties, except those explicitly provided in this Referral Program Agreement and signed by both Company and Agentero, shall be binding